

Job Offer: Director of Implementation

About us:

The Micro Insurance Academy (MIA) is a not-for-profit organization dedicated to providing technical assistance in microinsurance domain-knowledge to organizations that focus on low-income communities. With over 40 professionals including researchers, training specialists and development experts, the MIA is the largest microinsurance resource center globally.

In order to integrate microinsurance with existing financial and social protection frameworks, the MIA works with partners from civil society, academia, funding agencies e.g. bilateral and multilateral development agencies, the (re)insurance industry and national governments in several regions of the world.

We have developed a model that raises awareness among poor communities to their risks, and empowers them to manage financial risks through tailored insurance solutions that match people's needs and ability to pay. We do this through a process that the beneficiaries understand, trust and take responsibility for.

In a nutshell, our mission is “helping communities manage risks from the ground up”. For more information, please visit our website: <http://www.microinsuranceacademy.org>.

About the Job:

The MIA is rapidly expanding its implementation activities. At present, MIA is managing multiple insurance roll-out projects across India and Nepal, with plans to replicate our implementation model in other parts of the world. In order to keep pace with our growth on the implementation front, we seek to appoint an experienced (Deputy) **Director of Implementation** (rank will be decided according to qualifications and proven track record and experience) responsible for MIA's implementations in South Asia

The Director of Implementation will be responsible for the planning, management and oversight of all aspects related to MIA's implementation projects in South Asia. Additionally, the Director of Implementation – as a member of MIA's senior management team – will provide leadership and guidance for communications, and represent the organization in national and international events from time to time.

S/he will coordinate a team of Project Officers, and liaise with other MIA staff, working closely with the Directors of Operations and Research & Training. The Director of Implementation will report to the Chairman of the MIA and the Board of Trustees.

The Director of Implementation must be a skilled manager, capable of directing, motivating, and developing staff. S/he will successfully oversee the implementation of multiple microinsurance projects across multiple geographies. This person should have a demonstrated track record in a broad range of microinsurance / microfinance implementation activities.

Specific responsibilities include:

- Overall responsibility for creating, developing, leading and managing all aspects of MIA implementation projects in South Asia
- Providing strategic development advice to the Chairman, senior management, and program staff and identifying and resolving implementation challenges.
- Lead the replication process of MIA projects outside South Asia as and when required.

- Develop and test new approaches for implementing the MIA model across a variety of geographies, taking into account cultural, organizational and risk based factors.
- Leading, mentoring, and supporting project staff, and formally reviewing / evaluating performance to ensure excellence. Maintaining regular communication with other staff to ensure execution of projects within set time-lines and budgets.
- Managing resources, including budgets and staff time, in an efficient and effective way
- Representing the MIA in national and international events from time to time.
- Contributing to organizational excellence as a member of the senior management team

Qualification, experience and skills required:

- Belief in MIA's mission and desire to "help communities manage risks from the ground up".
- At least 3-5 years of implementation experience in microinsurance / microfinance with a demonstrated track record of success in managing complex projects.
- Strategic "outside-the-box" thinker; highly organized and able to meet deadlines and budgets, including the capacity to work on several projects simultaneously
- High energy, positive, "can-do" attitude, flexibility, able to work with a team or alone, self-motivated, and self-confident with attention to detail and a high degree of initiative
- Strong verbal and written communication skills and demonstrated ability to write clearly and persuasively, and to convey messages effectively in public settings.
- Sense of humor and ability to overcome adversities when needed...

Remuneration:

The MIA offers a competitive salary and benefits package commensurate with experience and skills.

To Apply:

To apply, please follow these simple instructions:

1. Email CV and motivation cover letter to jobs@mia.org.in. No phone calls please.
2. The e-mail subject line should be "Director of Implementation."
3. Please mention current and expected salary and earliest possible start date in your cover letter.

Micro Insurance Academy is an Equal Opportunity Employer